



BOPA VISION

British Oncology Pharmacy Association

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1. Mission Statement

"BOPA – maximising the potential of the cancer Pharmacy team to optimise the care of people living with cancer"

2. Our Vision

The vision of the British Oncology Pharmacy Association is to cultivate a dynamic and inclusive community dedicated to advancing the field of cancer pharmacy through workforce and professional development, research, innovation, professional leadership, and advocacy. We are committed to enhancing patient care and safety through evidence based practices and by fostering education and training that prioritise equity, diversity, and inclusion. We aim to empower our members with cuttingedge tools and knowledge, by embracing digital innovation and technology. We will support members to have the capacity and capability to undertake research to improve treatments for cancer patients and the processes by which we work while minimising health inequalities

Our collaborative efforts with patients and the cancer community ensure that patient care remains at the heart of our initiatives. Through sustainable practices, we strive to create a resilient and forward-thinking organisation that champions excellence in cancer pharmacy.

3. Values

Excellence, Innovation, Collaboration, Person Centred Care

4. Foundations of BOPA

- Patient Care and Safety
- Education, Training and Development
- Equity, Diversity and Inclusion
- Digital Innovation and Technology
- Patient and Public Involvement
- Collaboration
- Sustainability



5. Pillars

Pillar 1: Workforce development and Transformation

BOPA will champion cancer pharmacy professionals and staff nationwide, leading and supporting workforce development including considerations for workforce capacity and planning, encouraging advancing person-centred care and promoting transformation of the cancer pharmacy workforce.

Pillar 2: Research and Innovation

BOPA will support the cancer pharmacy workforce to embed both research and innovation within their practice to develop evidence to guide best practice, and to enable and drive efficient, high quality cancer services that can meet future needs of cancer patients.

Pillar 3: Professional development and Clinical Excellence

BOPA will support members on their development journeys while prioritising collaboration and tailored support, across all sectors and professional groups. BOPA will foster a culture of excellence, through inclusivity and workforce sustainability, advocating to equip members with the skills and knowledge needed to deliver high standards of care for all cancer patients now and in the future.

Pillar 4: Professional leadership and advocacy

BOPA will advocate for the cancer pharmacy profession nationally, regionally and internationally working collaboratively with other cancer organisations and contributing to global initiatives.

6. Objectives

Pillar 1: Workforce development and Transformation

- Champion the continued development of the cancer pharmacy workforce to advance patient care.
- Support the sustainability of the cancer workforce by promoting wellbeing and inclusivity.
- Promote transformation of cancer services within community pharmacy, primary, secondary and tertiary care.
- Support robust cancer workforce planning and capacity building, enabling workforce development to the benefit of both pharmacy staff and patients.

Pillar 2: Research and Innovation

- Increase the understanding and capability of research and evidence based practice for all working in cancer pharmacy.
- Create a culture that fosters research and collaboration with patients, members of the public, other specialties and professions.
- Drive the integration of research and innovation in pharmacy careers.



Pillar 3: Professional development and Clinical Excellence

- Provide tailored support for the cancer pharmacy workforce throughout their career development journeys to support them to deliver high quality person centred care.
- Promote and prioritise collaboration with patients and professional groups within UK cancer services and beyond.
- Advocate for innovative models of care and practices to encourage cancer services to contribute to a more sustainable future.

Pillar 4: Professional leadership and advocacy

- Champion and foster the networks for the cancer pharmacy profession nationwide and beyond to advance patient care and ensure our professional voice is heard.
- Develop leadership growth and strengthen capabilities, empowering members to excel through adopting innovations and technology while keeping patients at the centre.
- Promote collaboration within the cancer Pharmacy team and the cancer community within the UK and beyond.

7. Acknowledgements

The BOPA Executive Committee would like to acknowledge the time, effort and wisdom of the BOPA members who contributed to this vision. A special acknowledgement to our pillar leads and previous BOPA Chairs and Leaders who took their time to contribute to our BOPA Vision.



8. Document control

| Title | BOPA VISION | | | | | |
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| Proposed Target Audience | BOPA Members and Pharmacy Professionals within the UK and Beyond | |
|---------------------------|--|--|
| Proposed Circulation List | BOPA Members | |
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